



# POWER TOGETHER

This document offers guidance, opens a space for dialogue and aims to enable our movement to continue to build in a decentralised way.

Contributing working groups and signatories include:

Actions circle  
Arts  
Communities  
Finance and fundraising  
Internationalist Solidarity Network  
Legal Support  
Media and messaging  
National And Regional Development  
Political circle  
Regenerative cultures  
Relationships  
Strategy Stewardship Team  
Strategy Development Team  
Guardianship & Visioning Team  
XR Youth

*This strategy summary accompanies a longer document which details all groups whose feedback and contributions have shaped this strategy and suggests ways to work with this strategy in your working group.*

# INTRODUCTION

In 2019 we demanded change. In 2020 we begin building the alternative.

We feel what you feel - a concern for the future. We worry for the future of our youth, families and friends, our communities here and abroad, our work and how daily life is going to change, all the wildlife and nature that is no longer here.

*An old story is ending, a new one beginning.*

You have a part to play in this story - whether you've taken part in actions, are a signed-up rebel, or even if you've never heard of Extinction Rebellion. With courage we are beginning to face this Climate and Ecological Emergency, coming together from the north, the south, the east, the west. We work zero hour contracts, are CEOs of companies, farmers, teachers, parents, youth. There is room for everyone.

What unites us is that itch of rebellion that found expression in this movement. Come be the change the government and corporations are refusing to make.

The strategy aims to be a guiding light for newcomers and those already involved across the country to make Extinction Rebellion their own. It is not static, it is intended to change and grow as the world around us changes. Adaptability is key. Right now People's Assemblies are taking place across the country providing collective intelligence for the next chapter.

THANK YOU to everyone that has contributed. Together all of us are part of a movement becoming more powerful together, with our flaws and imperfections.

Join us in this story that is yet to be told. An emergence from the emergency.

## ***A note on this document. If you:***

- **Are a Rebel** - Check out the goals, bring your inspiration to create actions and events that will help achieve our strategy.
- **Are interested in getting involved** - We aim to provide inspiration and guidance to help you engage with your local group and perhaps even start a group of your own. There are stacks of [roles](#) that need to be filled.
- **Are part of another group, movement or organisation, who believes we must come together in solidarity**, working for a sustainable relationship with the ecosystems on which we depend, email us at [alliance@rebellion.earth](mailto:alliance@rebellion.earth).
- **Are outside the UK** - If you are involved in Extinction Rebellion in another country get in [contact](#), let's time events at the same time so that we have more global impact. If you aren't in a group, find your local group on [rebellion.global](http://rebellion.global).
- **Want to fund Extinction Rebellion?** - This rebellion depends on the kindness of many. We are doing this because we've run out of other options and the need is now. If you can help, you can donate [here](#) or contact [donate@rebellion.earth](mailto:donate@rebellion.earth).
- **Work in sectors including fossil fuels, finance, media, government, legal and policing** - Facing this emergency is going to take all of us, if you think you can help get in touch via [media@rebellion.earth](mailto:media@rebellion.earth).
- **Totally disagree with Extinction Rebellion** - We ask that you read on with an open mind and hear that we are open to conversations with you over a cup of tea or a beer. It is only through difficult conversations that we will be able to face this emergency. We must do it together to be effective - we are all needed at this time of crisis.

# IN 2020, EXTINCTION REBELLION UK WILL:

*Act as part of a wider movement for change, co-creating new stories and visioning new ways of being with the world.*

*Engage, encourage and support rebels to use their own knowledge, creativity and passion to deliver a diverse and decentralised ongoing rebellion.*

*Use the tool of mass nonviolent civil disobedience to create rapid social change, prioritising wellbeing, peace and justice in our work.*

## Communities in Rebellion

The world has changed significantly since Extinction Rebellion launched just over a year ago. Inspired by activists around the world, arm in arm with other movements, thousands of us have been part of that change; people from all walks of life, united by courage and purpose.

The true power of civil disobedience to change the world is inspiring. Extinction Rebellion is now in over 75 countries and recognised as the *#1 global influencer on climate awareness*<sup>1</sup>. World leaders are finally admitting we are in crisis, but they offer no real solutions, and the immediate impacts on the exploited world are being ignored. They are not brave enough to face what's asked of them. Governments' policies fall woefully short of what is necessary, and the law isn't fit for purpose. This is their own story of inevitable failure; it doesn't have to be ours.

In 2019 we raised the alarm, in 2020 we are coming together to create new possibilities, actively challenging the divisions that support this toxic system which celebrates a culture of individuality, then passes the buck to the next generation. Like national policies, international climate agreements have failed for 30 years and we expect COP 26 to be no different. This is why we will aim beyond it. Our future will not look like our past. It will take real courage to do what's needed in 2020 - it's time to come together and show each other the leadership we need.

## *How did we develop this plan?*

We have read and processed internal feedback: debriefs, data, surveys, reports, opinion pieces and also looked beyond our movement. There is much written and said about Extinction Rebellion and we have listened to thought leaders, partners, our allies and our detractors, to better understand our context, our challenges and the opportunities.

As a result of this process we recognise the need for better listening - to the communities of which we are a part, and to each other. We are in *collaborative* open international rebellion.

<sup>1</sup> Onalytica Analysis for COP25

# In 2020 we will be the change we want to see in the world through four key goals

## 1/ PEOPLE POWER

We will bring a million people into *active* support, celebrating all roles and contributions, and ensuring 50% of the population see the Climate & Ecological Emergency as their top priority.

### To achieve this we will:

- **Prioritise collaboration** with diverse groups and use more varied approaches to mass mobilisation (talks, trainings, home talks, door knocking, community events, regenerative culture workshops, art workshops and skill sharing).
- **Support mobilisation** in local communities to stop harmful practices and support local campaigns e.g. aviation expansion, HS2, air pollution, fracking, coal, local government climate emergency plans.
- **Support the work of young rebels** by listening to their needs and seeking further collaboration
- **Move people's hearts and minds** through the stories we tell that wake them up to the crisis, vision a better future and call them to action.

## 2/ VISION

We won't wait for our demands to be met, we will begin to enact them, piloting new participatory systems in democracy, media and economics.

### To achieve this we will:

- **Lead the conversation about the underlying causes of the crisis.** Exposing the power of the corporate media, exposing the economic systems that destroy life on earth and offering alternatives which disrupt the business-as-usual hold on power.
- **Create a multimedia platform** for our own news, content and social media.
- **Push for leadership on solutions** a Global Citizens' Assembly on Climate and Ecological Justice to address the systemic issues causing humanity to kill life on Earth. If world governments don't run something of sufficient clout we will be ready to have an independent assembly funded and run in the most inclusive way possible.

## 3/ A MOVEMENT OF MOVEMENTS

We will grow Extinction Rebellion UK's connection to, and understanding of, wider movements for change, building stronger relationships and partnerships, co-creating new stories and visions for the future.

### To achieve this we will:

- **Reach out to find common ground** and work with other movements.
- **Widen our diversity, including but not limited to, younger people and those from minorities and marginalised communities** through active support, collaborative working, and training and platforming a group of spokespeople to represent the breadth of society.
- **Support roadshows and other outreach events** aiming to connect majority world communities and movements with those in the UK.
- **Stand alongside and learn from other communities**, particularly indigenous, marginalised and those suffering from the climate and ecological crisis the most right now.

## 4/ BUILDING XR UK INNER STRENGTH

By improving internal systems, caring for our rebels, building our regenerative cultures, adhering to our Principles and Values. We will learn by doing, teach by showing. We will live the change.

### To achieve this we will:

- ***Unite around a shared story and vision for the future*** that enables us to set priorities and work across the organisation towards shared goals.
- ***Align our systems and culture*** with our vision for the world, especially around issues of leadership, power and privilege. We recognise the need for a diverse movement where all rebels are supported to step into their power.
- ***Welcome all people***, encouraging a culture of respect and self-responsibility, learning and personal development.
- ***Focus on key internal systems***: finance, decision making, information sharing, conflict resilience and feedback and learning.

## AN OUTLINE FOR THE YEAR:

We are a decentralised movement of individuals, small groups and communities united by the shared necessity to rebel. This year, rebellion is no longer a brief show of our strength on the streets of London. When the cost of inaction is so great, it is time for us to embody the rebellion in everything we do.

### ***Winter and Spring: Connecting Communities in Rebellion***

Over the first part of the year, we will increase our work with diverse and local communities, inviting new people to begin their rebel journey as well as supporting existing rebels to come together to create change on a local level. We will encourage and support local and regional groups to make their own demands of local government and take action against destructive policies - be it stopping habitat annihilation, airport expansion or new roads - fostering in true decentralisation.

The new [DNA Workshop](#) will be taking place in communities around the country in order to solidify our understanding of and grow our vision, unity and autonomy. A new Rebel Hub will also be launching on the website to support rebels with all the information and resources needed to start getting involved locally.

### ***22nd February - Together We March, London***

To start the year we will be coming back together on the streets of London to march as one with our allies. Extinction Rebellion is one element of a much greater climate and ecological movement and we must recognise our strength in unity.

Let's show the people-power and diversity of Extinction Rebellion UK and the wider movement of which we are part with a mass march that celebrates our right to protest and demands a stop to policies that are causing harm.

## [26th-28th February - We are the Dead Canaries, Durham](#)

Extinction Rebellion joins forces with local campaigners to hold a three-day mass action at the Bradley open-cast coal mine in Durham, calling on Durham County Council to reject Banks Mining Group's plans for expansion.

## [26th February - 12th April – 40 Days of Action](#)

During Lent in collaboration with Christian Climate Action, XR Religions and Faith.

## [7th March - Mass Mobilisation Conference, Birmingham](#)

Bringing together communities and groups for our largest outreach training event to date!

## [28th-29th March - Movement of Movements conference - Karibu Education Centre, Brixton, London](#)

Where diverse groups and movements will gather to consider the theme: *"United we stand, divided we fall"*.

## [23rd April - 23rd May - Fossil Free Ramadan - the Month of Sabr](#)

In collaboration with XR Muslims.

## **Late Spring [#Regenerate2020](#)**

We launch a campaign to support people engaging in local and global regeneration, bringing together resources that help communities and people face the emergency together. This will feature a co-created platform and action hub created in partnership with grass roots organisations, elders and youth from within and beyond our movement. If governments won't listen then we must take the care of the planet and each other into our own hands

## [Spring and Summer: Together in Rolling Rebellion](#)

### **May 23rd onwards:**

When we come back together this year we will bring newly empowered rebels and communities to align as one in [rolling rebellion from May 23rd](#). The relationships we build with other movements in the coming months will be vital in making urgent action happen this year.

Our massive impact in 2019 shows nonviolent civil disobedience is an essential part of how we bring about radical change. As part of a wider international mobilisation, instead of blocking London's streets for two weeks, will take action in waves. With different groups from Extinction Rebellion, Movement of Movements and other communities joining in at different times, finding accommodation for rebels will be a priority so our energy can focus on the actions we take. We will target the underlying causes of the Climate and Ecological crisis - toxic systems of government, media and finance - and find new, creative ways to cause nonviolent disruption which outweighs the cost of government inaction, whilst taking care of the wellbeing of rebels and finding ways for diverse groups to meaningfully participate.

Using mass mobilisation techniques, let's not be tied to tents and gazebos and focus on embodying our shared story through the actions we take to grow the movement.

Join us in this mobilisation by signing up [here](#).

## ***Autumn and Winter: Rebellion beyond COP***

The UNFCCC COP climate change summit due to be held in Glasgow in November is a tool of a broken system. Presented by some as our last hope for change, it will not give us the solutions we need. So our rebellion will look beyond COP as we push for a Global Citizens' Assembly to ask the difficult questions that must be faced if we are to tackle this crisis. Thus we empower ordinary people to lead the way in creating the answers.

The eyes of the world are on COP. We will be factoring that into what we do but we will not be depending on it.

## ***Rebellion beyond the streets***

The time to act has come and we will be ready to rise to the challenges in front of us. This is the year our rebellion goes beyond the streets into the fabric of everything we do. As the impact of Climate and Ecological Emergency escalates, old certainties collapse and this crisis is our opportunity.

*We will be the change we want to see.*

We will come together with joy and energy to embody our vision of regenerative, adaptive communities.

We will harness our collective power in the shared purpose of supporting life on Earth to thrive.



## ***Remembering our Iggy (Raphaël Coleman) who died on 6 Feb 2020.***

*A dear friend and rebel died during the production of this strategy.*

*Iggy Fox, you will be missed and remembered. It has been an honour and a privilege to have known you, even if it was all too brief.*

*You were a true warrior, who tirelessly worked on behalf of others, on behalf of all life. The world has lost one of its fiercest and most dedicated defenders. We will continue your work, for the wild.*